

MUNICIPALITY OF NORTH CYPRESS-LANGFORD
BY-LAW NO. 1/2026

A By-law of the Corporation of the Municipality of North Cypress-Langford and the committees thereof, for the purpose of fixing the remuneration of the members of Council pursuant to Section 124 of The Municipal Act.

The Council of the Corporation of the Municipality of North Cypress-Langford, pursuant to Sections 124 of The Municipal Act, duly assembled ENACTS as follows:

1. THAT the Municipality of North Cypress-Langford in lieu of all other indemnities shall pay the members of the Council a monthly indemnity for attendance for each of twelve (12) regular monthly meetings, not being longer than seven (7) hours for each meeting attended unless otherwise approved by council, as follows:
 - (a) To the Reeve an indemnity of \$598.27 bi-weekly, and
 - (b) To the Deputy Reeve an indemnity of \$564.46 bi-weekly, and
 - (c) To each member of the Council an indemnity of \$532.78 bi-weekly
2. THAT each member of Council shall be compensated \$16.00 per hour to a maximum of \$125.00 per day when attending meeting for business of North Cypress-Langford municipality which include:
 - (a) attendance at Financial Plan and Board of Revision hearings held separately from a regular meeting of Council.
 - (b) attendance at meetings as called by the Reeve (or alternate)
 - (c) sitting on a committee or Board appointed by the municipality Association of Manitoba Municipalities; or
 - (d) such other organization that, in the opinion of Council, is in the best interests of North Cypress-Langford to belong.
3. THAT annual percentage increases to the monthly indemnity shall occur on the first day of the first pay period of each year following the passing of this by-law at a rate equal to the annual percentage increase from November to November designated as the Cost-of-Living Allowance for Manitoba.
4. THAT .70 cents per kilometre be paid for the Actual Mileage expense. The Actual Mileage Expenses", where they apply to a member of Council operating a motor vehicle at their expense, shall be deemed to mean mileage incurred each way between their place of residence and the place or places at which the business conducted or meeting attended.
5. THAT allowable meal expense while the Reeve, Members of Council or designate of the Municipality of North Cypress-Langford while attending to municipal business shall be paid up to as follows:

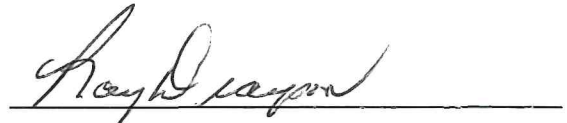
(a) Breakfast	\$20.00
(b) Lunch	\$25.00
(c) Dinner	\$30.00

Maximum \$70.00/day

6. THAT all expense reports must be submitted monthly at the regular monthly Council Meetings. All expenses must be submitted within the year that they were incurred or shall be forfeited.
7. THAT each member of Council shall receive a monthly communication allowance of \$50.00 paid quarterly.
8. THAT extraordinary expenses and any other expense may be paid as approved by resolution of Council.
9. THAT a majority of members of Council may approve, by resolution, an unpaid leave of absence for a member of Council which shall identify the timeframe for the leave and any conditions required to be eligible to resume active participation.
10. THAT no indemnities nor expenses for which provision is made in this By-Law shall be made until an account thereof, verified by Statutory Declaration, has been filed with the Chief Administrative Officer and payment thereof is authorized by a resolution of Council.
11. THAT By-law No. 2/2023, and all other "Indemnity By-laws" are hereby repealed.
12. THAT these rates are retroactive to January 1, 2026.

DONE AND PASSED as a by-law of the Municipality of North Cypress-Langford, at Carberry, in the Province of Manitoba this 13th day of April, 2026.

MUNICIPALITY OF NORTH CYPRESS-LANGFORD



Reeve



Interim Chief Administrative Officer

Read a first time this 9th day of March 2026

Read a second time this 13th day of April 2026

Read a third time this 13th day of April 2026